

## **SECTION 430(2B) STATEMENT**

The following information is provided by Superdry Plc (the “Company”), in accordance with section 430(2B) of the Companies Act 2006.

Nick Gresham ceased to be an Executive Director of the Board of the Company and the Chief Financial Officer on 15 October 2020. He is currently serving his six-month notice period under his contract of employment as gardening leave.

He will receive his salary, pension and benefits, as outlined in the Company’s 2020 Directors’ Remuneration Report, for three months and will be paid in lieu of notice for the remaining three months of his notice.

His one outstanding Performance Share Plan award over 143,885 shares (granted on 24 September 2019) will lapse on cessation of employment and he is not eligible for any annual bonus (the 2020/21 bonus plan was withdrawn in connection with Covid-19) or for any future Performance Share Plan awards.

The Company will pay up to £6,500 plus VAT in respect of legal fees and a payment of £20,000 in respect of outplacement support. Full details of the above will be disclosed in the Directors’ Remuneration Report for the year ending 25 April 2021.