SuperGroup.Plc



Agenda.

Welcome

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Product Preview

Summary and Close

Q&A

Peter Bamford, Chairman

Euan Sutherland, CEO

Euan Sutherland & Jon Wragg, CMO

Nick Wharton, Interim CFO

Laura Nutter, Head of Design Management

Euan Sutherland, CEO

Overview.

Interim Results December 2014

"I am reviewing every aspect of the business, including the execution of our strategy, cost management and capital allocation, and will report our conclusions in the Spring."

Superdry.

Strategy update March 2015

Strengthening our founding principles

- Design
- > Customer
- > Product

Strengthening our capability and capital disciplines

Road map for strong global growth

Superdry.

Executive Summary.

- Clarity on brand health, reach and potential
- 2 Strengthened and broader customer base
- Ongoing product innovation and category extensions
- 4 Drive 3 Point brand strategy
- 5 Focus on own retail expansion in Europe & online globally
- 6 Buy-out US licence (incl Canada & Mexico)
- **7** Refine the Wholesale division
- (8) Continue infrastructure investment
- 9 Announce maiden dividend
- 10 Trading in-line with previous guidance

We Have Delivered...



Going Forward We Will Deliver...







In The Next 12 Months We Will...

Update you on



Detailed US turnaround plan and growth strategy



China market entry plan



Long-term KPIs and targets



Ongoing reporting content

Creating A Global Lifestyle Brand.





In The Words Of The Founders...





The Brand.



The Brand Values.



People
Doing the right thing for our
Superdry Family
(customers & team)



Product
The ongoing creation of perfect products



Progression
Stay grounded & innovate like mad



Passion
Always keep the passion, energy & enthusiasm that created the brand



Our Product Attributes.











Our 3 Point Brand Strategy.



Build a global lifestyle brand



Drive awareness of the breadth of the Superdry range to increase consideration and purchase across customer groups



Build a broad cross channel relationship with customers



Consistency Of Our Brand.

Consistent approach drives improved...



Achieve consistency via...





Our Pricing Strategy.

Pricing

We price zonally across the globe to maximise the long-term strategic brand opportunity in each market



Promotion

Default Superdry pricing model is:



However, different approaches in different markets

Opportunistically run limited promotional activity in all channels, in a way that protects the brand



Creating A Global Lifestyle Brand.



Our brand values for long term sustainable growth.

- Clarity on the brand
- Understanding and serving global customers



Key Findings About Our Customers.



Superdry has broad democratic appeal, and has a consistent brand perception across the world



The brand remains relevant in its core UK market



There are opportunities to better communicate the breadth of our product range and to grow our womenswear business

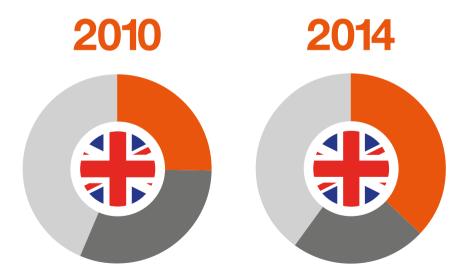
Sustained programme of insight over the past 12 months includes:

- UK Exit Interviews (Mediacells)
- Qualitative UK Brand Research (TNS)
- Quarterly UK Brand Tracker (TNS)
- European Influencer interviews (Havas Media)
- UK Shopper RFV analysis (Beyond Analysis and Visa SpendographicsTM)
- UK, Europe and North America e-commerce customer profiling (ABA Research)



The Age Profile Trend Of Our UK Market.

As the product range has broadened, we have attracted a broader age profile of customers



> 35 25-34 < 25



The Age Profile Benchmark Of Our UK Customers.

Superdry's customer age profile is broad, balanced & more similar to Next than Hollister







next



>35

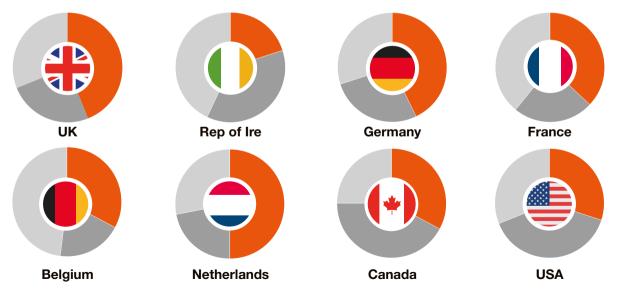
25-34

< 25



The Age Profile Of Our Customers By Territory.

Superdry resonates across the age spectrum, with a more mature bias in the UK, Germany and The Netherlands



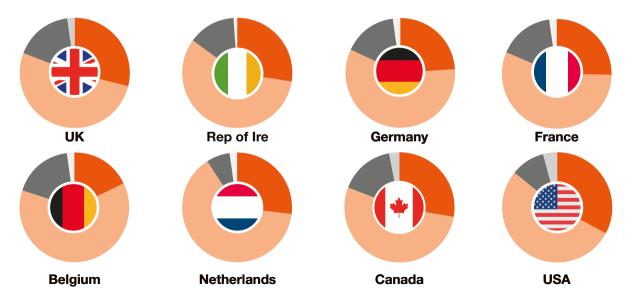
> 35 25-34 < 25



Source: ABA Research online survey to Superdry e-commerce customers Jan-Mar 2015

The Socio-economic Profile Of Our Customers.

Superdry has broad appeal and indexes strongly amongst ABs and C1s



AB

C1

C2

DE



Source: ABA Research online survey of Superdry e-commerce customers Jan-Mar 2015

Our Customers Consistently Say That Superdry Is...

...cool and associated with quality



















Competitor Context-UK



Superdry customers have a high propensity to shop similar brands, but core retail brands take the largest share of apparel wallet

Superdry customers

0		= -	
UV	er	m	dex

Shop with

	- 35-
2.9 x	HOLLISTER

2.6x Abercrombie & Fitch

2.6x Jack Wills

2.3x DIESEL

2.1x TOMMY = HILFIGER

67% next

41% H&M

33% RIVER ISLAND

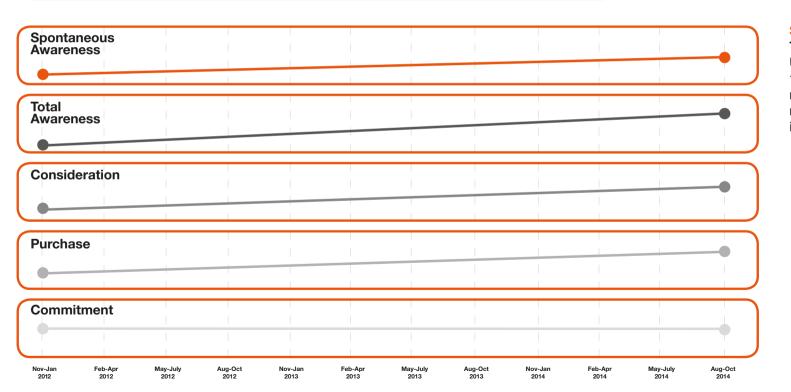
28% TOPSHOP



Source: Visa Europe Spendographics™ October 2014

UK Brand Funnel Trends.

Awareness, consideration and purchase are all stronger than they were two years ago and levels of commitment have been maintained



Source: TNS Brand Tracking Study. 601 UK respondents aged 15 - 44 nationaly representative, non rejecters of the brands in the market segment



Our Brand Funnel Compares Favourably with Direct Competitors.

Superdry benchmarks strongly, particularly commitment, suggests a stronger level of affinity with its customers

Source: TNS Brand Tracking Study. 601 UK respondents aged 15 - 44 nationaly representative, non rejecters of the brands in the market segment

	Superdry	Competitor A	Competitor B	Competitor C	Competitor D
Spontaneous Awareness	100	44	81	56	44
Total Awareness	100	82	84	67	96
Consideration	100	64	75	49	75
Purchase	100	57	72	48	67
Commitment	100	21	36	36	43



Qualitative Insights On Our Brand.

- Superdry is a strong and well respected brand with considerable democratic appeal.
- Superdry is renowned for high quality product with iconic styles, some of which are synonymous with large Superdry logos. The full range of the product is often not understood.
- The brand is still perceived to be largely masculine with mainstream appeal; Womenswear has a narrower (younger) appeal.
- The Superdry 'brand story' is not well understood and this creates an aura of mystery.



Our Target Customer.





Our customer:

Is from a broad base

Is aspirational

Appreciates style, quality, attention to detail

Wants affordability

Wants to feel amazing in what they wear







Creating A Global Lifestyle Brand.

Investment in people, systems and infastructure

- Design to Customer Optimisation
- Open new EU distribution centre
- Refine the Wholesale Model
- Strengthen the management team

Enable



Design To Customer Optimisation

Transform processes to improve efficiency, speed to market & cost from design to customer

What We Do Now

Source through agents and in concentrated locations

Commit to buying too early

Buy not optimised to market, channel and margin plans

What We Will Do

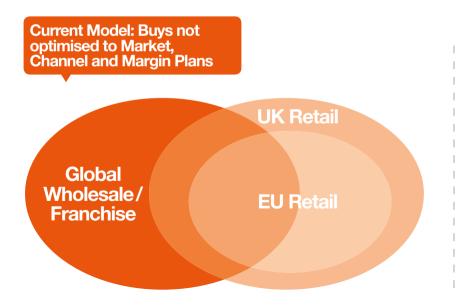
Increase direct sourcing & global sourcing flexibility

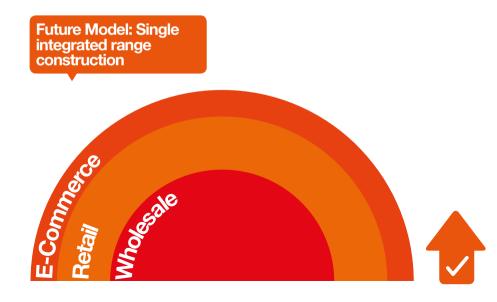
Phased orders and deliveries

Buy to support commercial objectives across global markets



Change Buying Model So That Buys Are Optimised To Market, Channel & Margin Plans.





Change Design Development & Buys to Allow More Flexibility.

Current Model

Dec 1	3 Jan 14	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
SS1 Des	5 ign Dev			Line Pick			Buy							SS15 Tradir	ng				

Future Model

Dec 13	Jan 14	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
SS1 5																			

SS15 Design Development

	Line Pick	Buy
-1		

SS15 Trading



Creating A Global Lifestyle Brand.





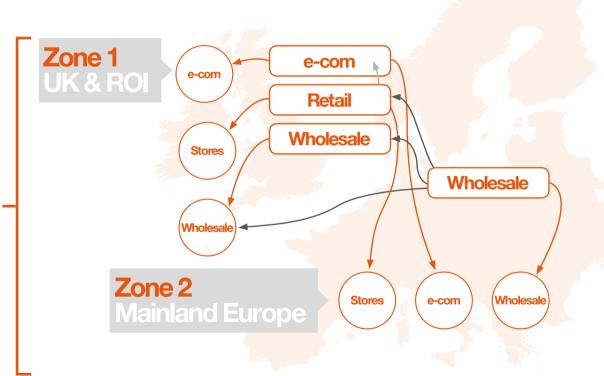
Investment in people, systems and infastructure

- Design to Customer Optimisation
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- Strengthen the management team



Our Current EU Distribution Model.

Current State.





Our Future EU Distribution Model.

Single view of stock, supporting growth online & offline, closer to market efficiency

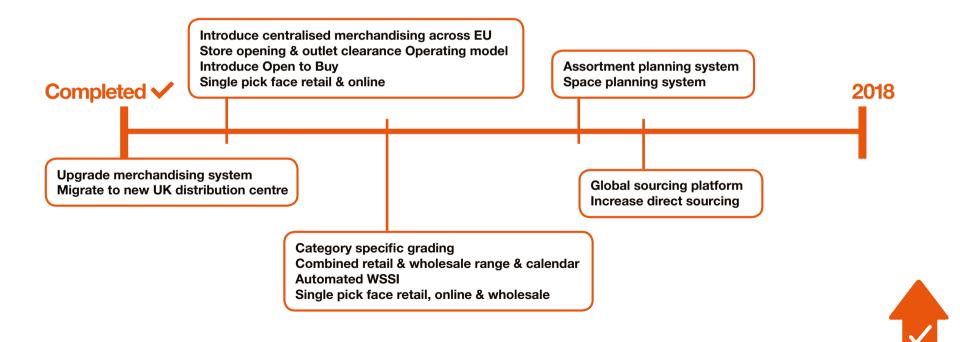
Principles to be applied globally

Future State.



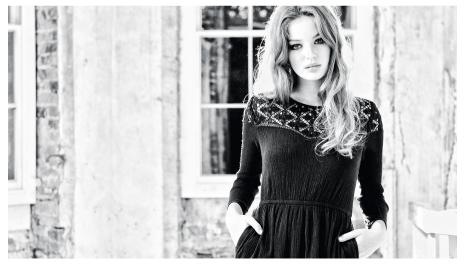


Key Initiatives In Design To Customer.



Creating A Global Lifestyle Brand.

Enable 👉



Investment in people, systems and infastructure

- Design to Customer Optimisation
- Open new EU distribution centre
- Refine the Wholesale Model
- Strengthen the management team



Refine The Wholesale Model.

Wholesale currently not maximising its potential

This is due to:

- > Consolidation of key accounts in the market
- > Under investment in Wholesale
- A design-to-customer process more focused on retail to date



The Opportunity In Wholesale.

Target additional growth by:

- Improved performance and increased number of Franchises
- > New customer acquisitions incl. Central & Eastern Europe & Travel Retail
- Improved Wholesale range via category & range planning (starting SS16)
- Strengthened central and local Wholesale teams



Incremental Building Blocks For Wholesale.

FY14 FY20

Revenue £145m

"Do nothing scenario"

Beyond "organic growth", implement value-driving initiatives



Revenue £145m







Creating A Global Lifestyle Brand.



Investment in people, systems and infastructure

- Design to Customer Optimisation
- Open new EU distribution centre
- Refine the Wholesale Model
- Strengthen the management team



Management Team Being Strengthened.

... with key hires in progress

- > Founders providing continuity & entrepreneurial drive
- > Strong core senior leadership team in place
- Supported by experienced teams
- > A few gaps to fill linked directly to our long-term growth plans

 Three key executive positions to be filled for next phase of growth

Global Retail Director - shortlist finalised

Transformation Director – shortlist finalised





Category Management.

Men



Jackets



Knitwear





Jeans



Swim

Shirts



Tops

Sweats



OSAKA

Underwear

To date we have been successful in male top half... Opportunity lies in premium, male bottom half, female outerwear & underwear

Women



Jackets





Skirts



Underwear





Swim



Shirts



Dresses



Shorts



T-Shirts



Tops



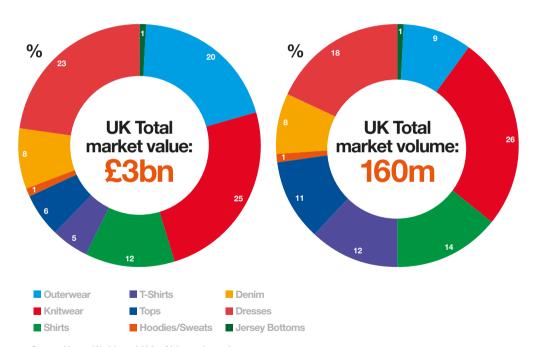
Sweats





Professionalising category management by applying extensive research information

Womenswear-The Market Opportunity.



Superdry Womenswear has only 0.9% market share

The Opportunity:

Knitwear accounts for largest proportion of value and volume

Dresses and Outerwear more significant value due to higher average price



Source: Kantar Worldpanel. Value/Volume share of Womenswear categories within Womenswear (Female,16 and under. for self) - 24 w/e 18 Jan 2015

Womenswear-Our Focus.

- Maintain No1 position in current category winners: lconic hoodies and sweats
- Grow market share in knitwear, outerwear, tops and shirts, denim
- > Bring in newness-this is key
- Apply our learnings from the iconic heartland-dispel 'masculine' brand myth





Denim.

1.2m Superdry shoppers who in 2014 bought 'menswear' from Superdry... did not buy any Jeans from Superdry



Menswear but not Jeans Shopper Average spend in a Year:

7

Average number of items bought:

2.5

AVP £27.08

Average price paid

per garment

Frequency:

No. buyers

2.1





Shopper

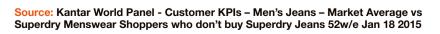


2.1



1.7







Denim.

UK denim jeans market worth £1.2bn

What Customers Want

- > Suitable Fit
- > Brand Recognition
- **Quality**



Our Focus

- Create world class range architecture in our denim collection
- Improve our jeans quality
- Provide consistency in the same fit in different fabrics
- Develop customer recognition using iconic design and marketing
- Never run out of stock



Creating A Global Lifestyle Brand.





The brand's growth potential in womenswear, denim, footwear & active sportswear

- Category Management
- Womenswear
- Denim
- Rugby integrated campaign



Connected Campaign For Rugby. **Franchise Wholesale** Süperdry. e-commerce & Digital Marketing **Social** Media fyo g+ **p** ••• **Brand Experience** Retail Superdry SuperdryStore.

Connected Campaign For Rugby.







In-store POS









e-commerce Banners

Connected Campaign For Rugby.







Creating A Global Lifestyle Brand.

Growth opportunities in new markets and online

- Overview
- Online expansion continues
- Retail expansion in Europe
- Capitalise on US licence buy-out

Execute .IT

Global Footprint – 2020.





Creating A Global Lifestyle Brand.

Execute

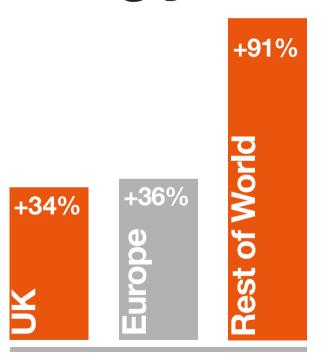


Growth opportunities in new markets and online

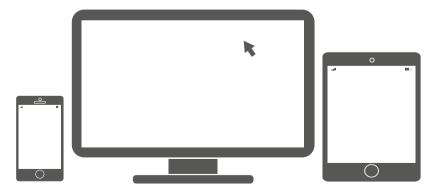
- Overview
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e-commerce Growing Strongly Year On Year.



e-commerce has delivered strong growth year to date across all territories.





Our Philosophy.

Order Anywhere Any Device Any Payment Method Delivered Anywhere





Two Key Building Blocks.

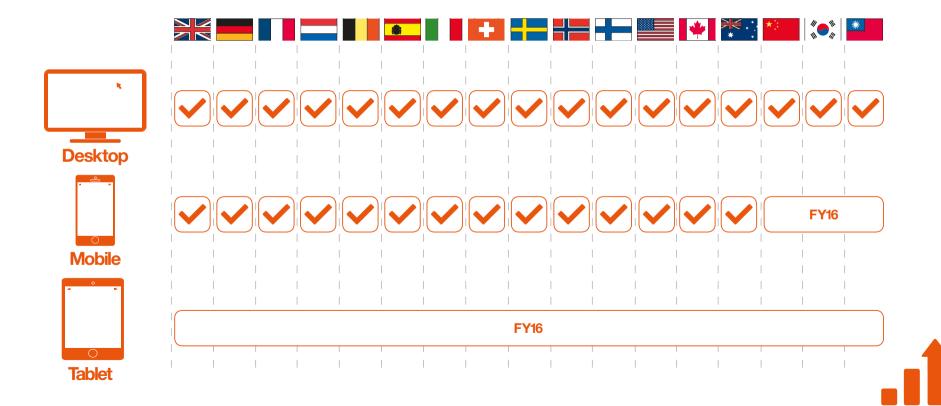




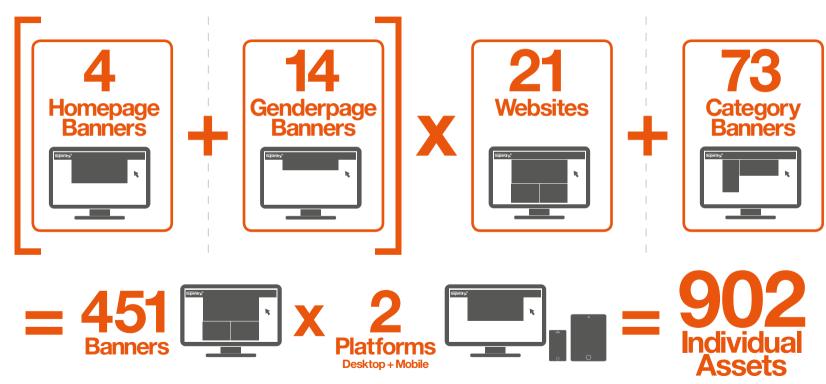
Multichannel



17 Fully Localised Sites.



Localised Content.





Geolocated Content.









Partner Programme.





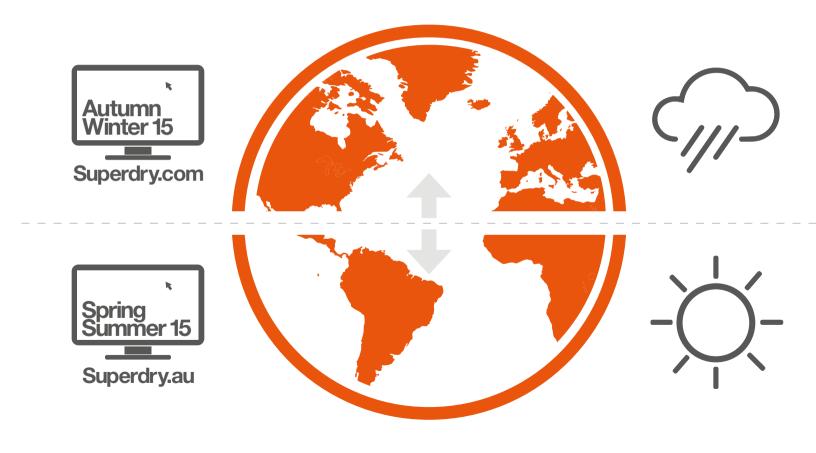




- Access to new markets; extend distribution in existing markets; retain Brand control
- 2 Established on 8 sites, with further opportunities in the pipeline
- (3) Accounts for 7% of Net e-commerce sales
- (4) No evidence of cannibalisation of other channels



Range Seasonality.





Range Management.





Arctic Windcheater £74.99





Fuji Double Zip Jacket £79.99



Multi Channel Customers vs. Single Channel Customers.

Multichannel customers not only spend more than single channel customers, they are much more loyal.



Spend Index Retention Index



Face to face only

100

100



Online only

106

92



Multichannel

261

177

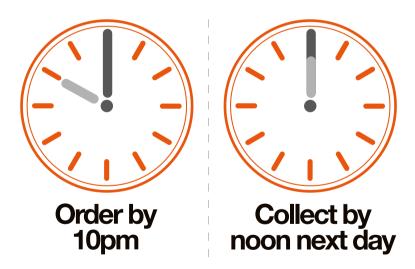


Superdry Collect.



Fast And Free For Customers







Instore Ordering.

iKiosk In Every UK Store





- > Integrated Chip and Pin
- > Bespoke iPad application
- > Access to the full Superdry range
- > Free next day collection

Clear Global Opportunity



e-commerce.

Summary



Growing Strongly





Data Driven With Pace





Big Opportunity
Within Our Retail
Model







Creating A Global Lifestyle Brand.





Growth opportunities in new markets and online

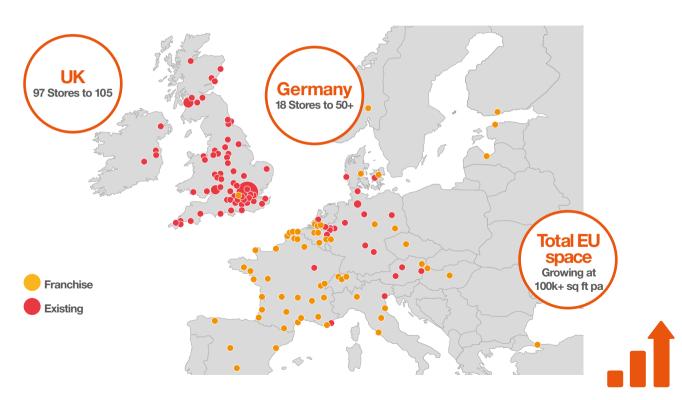
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Current Footprint in Europe.

Core owned estate guidance

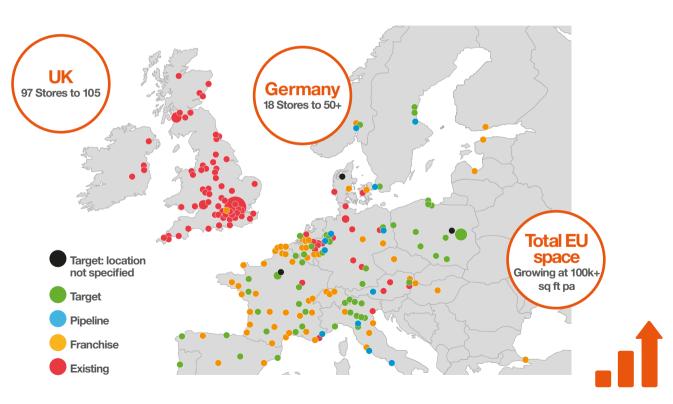
- > 3,000 6,000 sq ft
- > Major city locations
- > Prime pitch & shopping centre
- > 2.5 year payback



Retail Expansion in Europe.

Target Country Priorities:

- Germany
- **>** Austria
- > Poland
- > Spain
- Italy



Germany: Where We Are Today.

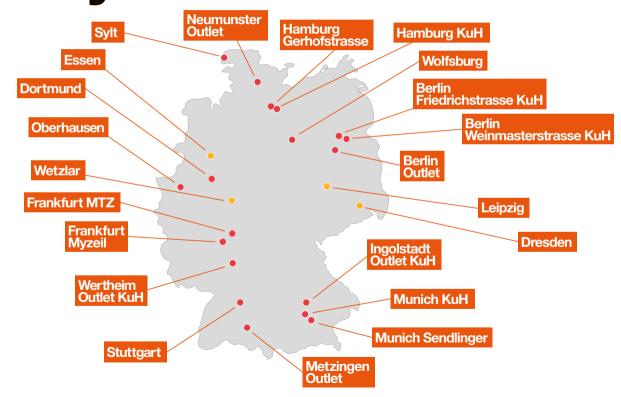


First store opened: Nov 2012

Stores, on average, opened for 12 months

Franchise

Existing





German Store Performance.



Munich flagship performance on plan

Dortmund, Frankfurt MTZ, Oberhausen best performing stores

- > Strong sales densities
- > Achieving pay-backs of c.2 years or less
- > Reaching average weekly footfall levels in line with UK equivalent

Frankfurt Myzeil & Stuttgart are delivering longer payback

> Specific store location issues

Outlet stores performing in line with expectations

Average basket size greater than UK full price stores

Conversion rate lower than UK; expect to increase as market matures

Opportunities for growth

- > Size mix (larger)
- > Product mix (sweats)
- > Price architecture
- > Seasonality



Germany Store Pipeline Over next 12 Months.





Creating A Global Lifestyle Brand.





Global growth opportunities in new and under penetrated markets and online

- Overview
- Online expansion continues
- Retail expansion in Europe
- Capitalise on US licence buy-out



Our Vision Of Building The US Business.



Principles & Approach to US Expansion

- 1. Dedicated US Team
- 2. Ensure the brand is understood
- 3. Grow online and offline simultaneously
- 4. Reset the existing business; secure breakeven before expansion
- 5. Wholesale leads retail
- 6. Slow & careful expansion

Medium Term Aspiration

- Brand enhancing through adoption of brand, store and product guidelines
- ✓ Sales enhancing through accessing under penetrated and new markets
- ✓ EBIT enhancing through lower central costs & stronger margins

The US Team Structure.



26 March: Day 1 for US-dedicated team

Good mix of SuperGroup & existing US team



SuperGroup Wholesale Lead Retail Support Functions Existing US team Retail Lead IT Supply Chain



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Performance Milestones.



Transaction Overview

Acquire trade & assets: \$33.5m cash consideration

Inventory/Fixed assets/Order book - c.\$16m

Calendar Year 2014

- Revenue \$35.8 million
- Operating loss \$7.9 million

Return on Investment / Performance Milestones

FY16 – Halve operating loss

FY17 – US operation profitable

c.5_{1/2}Yr Payback

c.£90m NPV

IRR c.20%

Earnings Impact.

US business plan targets profitability within 2 years



	Underlying Operating Profit		Non Underlying Items	
		£m		£m
FY15	Net US Royalties	0.8	Business Combination Adjustments	(11.0-13.0)
	Post Acquisition ¹	(0.2)	Negative Goodwill	5.0-8.0
			Re-Organisation Provisions (Primarily Onerous leases)	(3.0-4.0)
		0.6		(c.9.0)
FY16	Net US Royalties	-	Business Combination Adjustments	(8.0)
	US Operating Performance ¹	(2.3)		
	Intangible Amortisation	(0.2)		
		(2.5)		(8.0)

¹ Conversion at \$1.50 to £1

Key Objectives For US Business.



Clear plans to enhance brand, customer proposition and improve financial performance

	2016	2017
Store Base	Optimise acquired store footprint	Relocate marginal performersTrial new stores
Cost Base	 Reduce costs, appropriate to business scale Drag from transitional services Centralise activity Invest in Wholesale infrastructure 	Small opex leverage
Customer Offer/ Price Position	Re-establish price integrity (cash margin neutral)Trade out stock overhangImproved availability & product density	Improve assortment
Wholesale	Reduce sales to discount channelsEnhance sales capability & product density	Target new customersRe-enter Canadian market
e-commerce	Price integrity – on line to off lineEnhanced customer experience (e.g. returns to store)	Strong growth opportunity

Capital Management/ Dividend Policy.

Strong & consistent cash generation

> Average 40% operating cash conversion¹

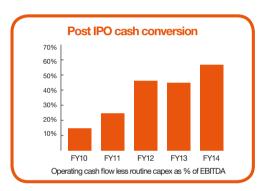
Attractive ongoing investment opportunities

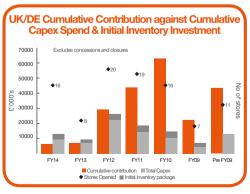
- > Strong payback from new stores (21 Month Payback)
- > e-commerce
- > Enabling infrastructure

Preference for Capital Flexibility

Returns to Shareholders

- Ordinary Dividend
 - > Maiden dividend in FY16
 - > Progressive dividend at 3.0x 3.5x cover
- > Excess capital
 - Commitment to return excess capital beyond business requirements





¹ Net cash from operations as a proportion of underlying operating profit

Key Financial Drivers: Revenue & Cost.



	FY16	Longer Term
Space Growth	90k to 110k sq.ft in owned stores	120k – 140k sq.ft in owned stores
Gross Margin Percentage	Mix to higher margin sales channels Currency beyond hedged position	Design to customer optimisation Increased direct sourcing & buying scale Currency impact – increased natural hedge
Sales and Distribution Costs	Improved store productivity Distribution inefficiency e-commerce fulfilment costs	Scale benefit in key operating markets Improved productivity e-commerce fulfilment costs
Central Operating Costs	Ongoing Infrastructure Investment Re-establish incentive provision	Ongoing infrastructure investment







Key Financial Drivers: ROI & Cash.





¹Based on representative store of 5k to 6k sq.ft

Communication Strategy.



Communication Principles

Transparent and Consistent



Reporting Calendar and KPI's

Under Review



Further Update In July

with 2015 full-year results



Immediate Change

Q4 IMS moved to 6 May from 7 May¹

Product Preview AW2015.







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Embed



Our global lifestyle brand through our 3 Point Brand Strategy.
Our knowledge of our customer profile to broaden our appeal.

We have

- A consistently strong brand across geographies
- Detailed and clear insight of our customer profile
- A broad and balanced customer age profile

- Drive awareness of the breadth of our product range, with new & existing customers
- Build a global lifestyle brand



Enable



The growth of business, through continued investment in people, process and systems.

We have

- Made good progress in system and distribution infrastructure
- Identified the investment required to support our long-term growth

- Change our design to customer process to optimise market opportunities
- Develop a single warehouse per region to support growth across all channels
- Invest in and refine our wholesale model to enable growth



Extend



Our product range to capture significant growth opportunities in key categories

We have

- > Continued to innovate our products
- Successfully developed category extensions

- Establish a category management approach in the business
- Capture the significant incremental growth potential in womenswear, footwear and denim



Execute



Our global growth opportunities in new markets and online Apply improved processes, rigorous capital disciplines and operational best practices

We have

- > A strong multichannel offering
- Continued to enhance the multichannel experience

- Leverage our established online capability
- Continue to focus on own retail expansion in Europe
- > Build our brand presence in the US



Going Forward We Will Deliver...







Q&A

Appendix

The Journey So Far.

FY09
Store
Portfolio
127,000sqft

2010 SuperGroup listed on the LSE

SuperGroup...Plc

FY10 Net Cash £28m

2011 Accelerate European roll-out with acquisition of SuperGroup Europe BVBA 2011 Implement new warehouse management system

SuperGroupEurope.

54 Countries Superdry sold in

2013 Buy-out partners in 2014 Spain, Germany & Scandinavia

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2014 Open flagship store Munich



2013 Open The Duke Warehouse



2011 Open flagship store Regent Street



2014 40% of revenue outside the UK



189 Countries e-commerce delivers to



1,800 Wholesale accounts across 53 markets



2015 Buy-out US partner

Announce maiden dividend

SuperGroup.Plc

Continued investment in people, systems & our core capability



Current US Licence Footprint.

